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Sollow us at twitter/gloriadeionline.

WHOLE BODY

CORE TRAINING

CARDIO BURN

Bringing Jesus Christ to people for the first time and for a lifetime!

Gloria Dei Lutheran Church | www.gloriadeionline.com | 515-276-1700

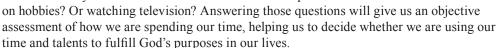
Nov. 19-20, 2011 | Twenty-third Sunday after Pentecost

Cardio Burn

In the last two weeks, we have learned that stewardship begins with the recognition that everything we have is a gift from God. We also learned about the importance of managing all of our resources, which

includes our money, time and talents.

This week we will concentrate on the stewardship of time and talents, we will look at how God has called us to live a life of significance, a life of service. We need to serve our family, our profession, our community and our church. In a week, how much time is spent on our families? Our professions? Our community? Our church? Or how about the time spent





Multi-site ministry updates

Cottage Meetings

Plan to attend one of the Cottage Meetings where the Multi-site Ministry Comprehensive Plan—Aurora and Hickman Sites will be presented:

- Saturday, Nov. 19 from 6:30-8 p.m.
- Sunday, Nov. 20 from 12-1:30 p.m. (A light lunch will be available.)
- Wednesday, Nov. 23 from 10-11:30 a.m. Tuesday, Nov. 29 from 7-8:30 p.m.
 - Thursday, Dec. 1 from 7-8:30 p.m.

We want you to fully understand, ponder the proposed plan and pray before casting your vote in December. So, mark your calendar to attend a Cottage Meeting.

Total project cost established

The Ministry, Finance, Facilities and Communication MATs have been united in their efforts through constant communication with each other concerning their specific areas of responsibility, and more specifically concerning the overall budget. All initial projections indicated the project could be completed for between \$4-4.5 million. However, the Facilities MAT requested an estimate analysis report from the architects, which typically is issued later in the building process, to confirm the estimated projections. The report suggested the possible cost could be higher than expected. The Finance MAT then convened to discuss the effect of the report. After considering all the factors, a final cost range for the total multi-site project was established not to exceed \$5 million. The Governing board approved the proposed budget.

Vote requirements

According to the Gloria Dei Constitution (Article V, Section B) and the By-Laws (Article II, Section Four), matters of acquiring property and incurring indebtedness shall be determined by majority vote of those members who voted. However, due to importance of this decision, the Governing Board has decided not to move forward with anything less than a 2/3 majority or 67 percent approval of those members who voted. More information about the vote will be mailed to your home.

Cottage Meetings

Here are a few items that you will learn from the Cottage Meetings: the exciting ministry plans for both campuses, the proposed improvements to the Aurora campus, the proposed plans for the purchase and renovation of the property at 9060 Hickman Road and the Financial Model. Plan to attend a meeting this week!

Giving Tree



Have you picked up your tag today?

What a great way to begin your Christmas season by giving to a family in need. Visit one of the Giving Trees in the Narthex and the Gathering Place.

Thanksgiving break

Children's and youth educational times will not meet: Wednesday, Nov. 23 Saturday, Nov. 26 Sunday, Nov. 27

Thanksgiving Services

Tuesday, Nov. 22 at 6:30 p.m. Thursday, Nov. 24 at 9:30 a.m. Take time to reflect on God's blessings at one of our worship services.

Christmas 2011



Check out all of our holiday activities by picking up a booklet today at one of the Welcome Centers.

Time to think about Advent worship

Wednesday, Nov. 30, Dec. 7 and 14 at 12:15-12:45 p.m. and 6-7 p.m.

"All Things New: from Prophecy to Revelation." Advent is a time for all people to anticipate, remember and celebrate the birth of our Savior, Jesus Christ. The birth of Jesus Christ was the fulfillment of many prophecies from the Old Testament. In Christ's



birth we see a new hope, new love and new joy for God's people. Let's take some time to look at this familiar story and see how Jesus is making things new this Advent season.

For those working who have lunch time free, we're opening up the Sanctuary doors from 12:15-12:45 p.m. for Advent worship. Of course, we don't want you to go away hungry, so you can pick up a sack lunch after the service.

For our Advent evening worship, we invite multiple generations. No matter the age, we will begin in the Sanctuary for worship; the children and youth will then be invited to their educational time while the adults will remain for additional worship and educational time in the Sanctuary. We pray this Advent season will lay the groundwork for future family traditions.

All Things New: "New Hope" • "New Love" • "New Joy"

Advent devotions

Pick up a Lutheran Hour Ministries Advent devotion today in the Narthex. "Transforming This Christmas" is intended to help readers get their eyes off of the busyness of the season, and onto God, who can transform it all for his glory.

Book Club

Join us Wednesday, Dec. 7 at 6:15 p.m. in the Cry Room for discussion on "The Color of Rain" by Michael and Gina Spehn. This real-life Brady Bunch story is about what it means to endure the unthinkable—and still open one's heart to what's next. When two childhood friends die of cancer six weeks apart, the shared experience of loss brings their grieving spouses together. Told from alternating points of view, like many who grieve, Michael and Gina had to choose to hope again. Along the way, they discovered that God can restore the darkest circumstances—and even from death, he can bring new life and will inspire readers not only to survive loss but also to receive the new courage, faith, and identity that God gives in the midst of tragedy.

Everyone is welcome (but certainly not required) to bring holiday treats to share. If interested, e-mail gloriadeibookclub@hotmail.com.

Senior adult Christmas party

You are invited to celebrate the joy of the season of Christ's birth with one another on Saturday, Dec. 10 from 3 to 5 p.m. at the home of June Reed, 10023 Tanglewood Drive, Urbandale. We hope you can be with us! There will be refreshments, singing of carols, and an opportunity to get to know one another better as we share the joy of Christ's coming. In order to plan for this event, please RSVP by Friday, Dec. 2 to Diane Schmidt at diane@gloriadeinonline.com or 276-1700, ext. 220.



Gloria Dei Lutheran Church 8301 Aurora Ave.

Urbandale, Iowa 50322 515-276-1700

Church office hours:

Monday-Friday 8 a.m. - 4 p.m.

Rev. Ronald Burcham Senior Pastor rburcham@gloriadeionline.com

Rev. Timothy Phillips Director of Congregational Care tphillips@gloriadeionline.com

Rev. Philip Robarge Director of Adult Ministry probarge@gloriadeionline.com

Governing Board govboard@gloriadeionline.com

For a complete staff listing: go to our Web site at: www.gloriadeionline.com

Bringing Jesus Christ for people for the first time and for a lifetime.

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Kitchen items

If you are missing a dish, pot, or utensil, you may want to check the church's kitchen. Lots of items from the Arts and Craft Show have not been picked up. Check the kitchen today.

Christmas Village

Freedom for Youth Ministries, 2301 Hickman Road, invites you to a Christmas Village, Saturday, Dec. 3 and 10 from 9 a.m. to 2 p.m. Take a walk through their campus, stay for soup, Christmas goodies, and shop for unique, handmade gifts.

Sacrament of Holy Baptism

The Sacrament of Holy Baptism Sunday, Nov. 20 at 11:45 a.m. in the Sanctuary is for:



Madison Jane Wise born on Sept. 10, 2011 to Justin and Lynelle (nee Miller) Wise. Madison's spiritual sponsors are James Sparks, Tom and Sue Woodin, and Dave and Erin Flemmer.

Altar flowers



The flowers on the altar in the Sanctuary on Sunday, November 20 are provided by David and Jackleen Dohlman in celebration of their 13th wedding anniversary on November 21 and in memory of Jackleen's mother

Ways to Give

Urbandale Food Pantry - Please consider donating Kleenex and paper towel products in November to the "Food Pantry" bin in the Narthex.

Honduras Mission - Additional items needed in November for the Honduras mission are Children's Tylenol and Ibuprofen and Infant Tylenol and Ibuprofen. Please place items in the "Honduras" bin in the Narthex.

English as a Second Language (ESL) classes at First Christian Church need winter wear, such as coats, hats, gloves and boots in all sizes. Blankets are also needed to help those families who have recently arrived in Iowa. All items can be placed in the "ESL donation" bin in the narthex. Thank you for your support!

Naomi Circle needs a queen-size bed, kitchen table and four chairs, and a dresser to be given to a family from Freedom for Youth Ministries. If you would like to help, please contact Meri Mohr at 327-1821.

Organist:

Sue Jesse

Acolytes:

Natalie Wilson

Alaina Lampe

Jackson Larson

7:45 a.m. (Sanctuary):

9 a.m. (Sanctuary):

10:30 a.m. (Sanctuary):

Officiant/Liturgist: 5:30 p.m. (FLC): Rev. Phil Robarge 7:45 a.m. (Sanctuary): Rev. Ron Burcham 9 a.m. (Sanctuary): Rev. Ron Burcham 9 a.m. (FLC): Rev. Tim Phillips 10:30 a.m. (FLC):

Preacher:

Servers

Rev. Tim Phillips 10:30 a.m. (Sanctuary): Scripture Reading: Rev. Phil Robarge Matthew 9:35-38 (NIV) Rev. Phil Robarge

Hospitality Teams Northwind (FLC) Team Two

7:45 a.m. (Sanctuary) Team Two

9 a.m. (Sanctuary) Team Three

9 a.m. (FLC) TBD

10:30 a.m. (FLC) **TBD**

10:30 a.m. (Sanctuary) Team Two

Let's pray!

Prayer requests can be made on the back of the "Welcome" card located in the pews. Please indicate your prayer request and place the card in the offering plate. We have both e-mail and phone prayer chains available. Call Pastor Phillips in the church office, 276-1700, or Diane Young between 9 a.m. and 5 p.m. at 993-3870 with your request.

Thanksgivings

 For David and Jackleen Dohlman celebrating their 13th wedding anniversary

Prayers

For the health of:

- · Irene Klinefelter
- Lyle Kramer
- · Addison Blythe
- · Antoine Clausen
- · Gary Eyerly
- Roesella Kretzschmer
- Elaine Klinefelter
- April Grimm
- Emma Anderson
- Katie Wollslager
- Sue Anderson
- Dawn Pittmann
- Hayley and Braden Cooper

And for:

• The Mueller family, who are grieving the loss of Ronda's mother, Louise Crosser

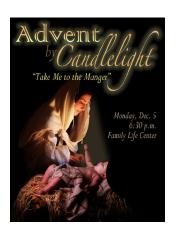
Prayer Ministry

To join the prayer ministry team, e-mail Pastor Phillips at: tphillips@gloriadeionline.com. with your name, e-mail address and phone number.

Advent by Candlelight

Monday, Dec. 5 at 6:30 p.m.

This evening offers a great opportunity for women to set aside



time to focus their minds and hearts on the birth of Christ. We currently have a few tables available; stop by the display in the narthex. If you have any questions, contact Jill Hosch at 270-2402 or jbhosch@ dwx.com; Brenda Plagge at 986-1123 or Plagge86@ msn.com; Karen Hoff at karenrhoff@hotmail.com or Diane Schmidt at diane@ gloriadeionline.com.





"Sights and Sounds of Christmas." Come

and experience Christmas through the eyes of children as they express the wonder of Christmas through what they see and hear.

Gingerbread Tea

Saturday, Dec. 3 from 10-11:30 a.m.

The Gingerbread Tea is a special celebration for



families with children to decorate a gingerbread house and to have tea together. The cost to attend is \$35 per family, which includes one gingerbread house to decorate. Additional gingerbread houses can be purchased for \$10 each. Register online at www.gloriadeionline.com. If you have questions, contact DeAnn McCue at 278-5544, ext. 207.

Deadline to register is Monday, Nov. 28.



Gloria Dei Youth Ministry

Contact: Tim Kightlinger

tim@gloriadeionline.com

Senior high (9-12)

Bible Study Sunday at 9 a.m.

Nov. 20 - Join us for a discussion about cardio burn.

The Point - Wednesdays at 6 p.m.

Join us for a multi-sensory active learning time.

Nov. 23 - No classes-Happy Thanksgiving!

Nov. 30 - Advent worship and class

Training Ground, Sunday evenings

Nov. 20 - We start the evening with small groups (6-7:15 p.m.) and then enjoy games and hang-out time (7:15-8:30 p.m.).

Nov. 27 - No Training Ground - Happy Thanksgiving!

Dinner theater rehearsals

April 27, 28 and 29 - Dinner theater rehearsals start in January. All teens and adults are invited to participate. We are looking for actors, directors, set designers, etc. Contact TK today.

Junior high (6-8)

Castaway - Sunday 9 & 10:30 a.m.

Nov. 20 - Join us as we learn about cardio burn.

Nov. 27 - No Castaway-Happy Thanksgiving!

Small Group - Wednesday from 6-7:15 p.m.
Students in grades 6-8 meet in small groups to discuss various topics.

Nov. 23 - No classes-Happy Thanksgiving!

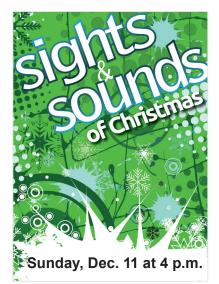
Nov. 30 - Advent worship and class

Revolve Tour (Girls in 8-12)

April 21, 2012, Omaha, Neb.

Girls in 8-12 grade are invited to join an exciting, fun, girls only celebration! Join a thousand other girls from around the area and celebrate the gifts God has given you. Cost is \$60. More information can be found on the bulletin board.

Christmas program rehearsals



All children are invited to be involved in the program. It's fun, exciting and be a great way to build friendships. So, come and enjoy.

Rehearsal times - 12:15-1:15 p.m.: Sunday, Nov. 20, Saturday, Dec. 3, Sunday, Dec. 4 and Saturday, Dec. 10.

Sunday Meals - Meals are available for \$2.50 per child and adult. Sunday, Nov. 20

from 11:30 a.m. to 12:30 p.m.

Sunday, Dec. 4

from 11:30 a.m. to 12:30 p.m.

Faith Alive meal

Wednesdays from 5-5:45 p.m. Enjoy a meal with the entire family of Gloria Dei. Cost: \$5 per adult, \$2.50 child or youth (2 years and under eat free).

Nov. 23: No midweek meal

GirlZ of Faith

Thursday, Dec. 1 from 6-7:15 p.m. Girls in grades 4 and 5 are invited for a sweet time of study, fellowship and fun.

BoyZ of Faith

Sunday, Dec. 4 from 6-7:15 p.m. Boys in grades 4 and 5 are invited to study God's Word, work on a project and enjoy fellowship with other boys their age.

The Wave at Incredible Pizza

Sunday, Nov. 20, from 4-5:30 p.m.

We're meeting at Incredible Pizza on Sunday, Nov. 20 from 4-5:30 p.m. We'll play and eat! Friends and family welcome. Cost is \$12 per student and \$14 per adult.

Week of November 19-26, 2011

Saturday, November 19

3:45 p.m. Worship Team Rehearsal

5:30 p.m. Northwind Worship Service in the

Family Life Center

5:50 p.m. Grace Place

6:30 p.m. Cottage Meeting

Sunday, November 20

7:45 a.m. Traditional Worship Service in

Sanctuary with Communion

9:00 a.m. Traditional Blend Worship Service in

Sanctuary with Communion

9:00 a.m. Casual Contemporary Worship Service

in Family Life Center

9:00 a.m. Senior High Bible Study

9:00 a.m. Parenting Teenagers for Positive

Results

9:10 a.m. Adult Bible Study

9:20 a.m. Castaway

9:20 a.m. Grace Place

9:20 a.m. Lifelight Bible Study

10:15 a.m. Adult Bible Study

10:30 a.m. Contemporary Worship Service

in Sanctuary with Communion

10:30 a.m. H3 Worship Service in Family Life

Center

10:50 a.m. Castaway

10:50 a.m. Grace Place

11:30 a.m. Christmas Program Practice Lunch

12:00 p.m. Cottage Meeting

12:00 p.m. Carilloneurs

12:15 p.m. Christmas Program Rehearsal

2:00 p.m. Chapel at Emeritus

4:00 p.m. The Wave

6:00 p.m. Senior High Training Ground

Monday, November 21

9:30 a.m. Women's Bible Connections

9:30 a.m. Mom's Bible Study

1:00 p.m. Stephen Ministry Supervision6:00 p.m. Worship Team Rehearsal

6:30 p.m. Women's Bible Connections

6:30 p.m. Stephen Ministry Training

6:30 p.m. Stephen Ministry Supervision

Tuesday, November 22

1:00 p.m. Directors' Meeting

2:00 p.m. Worship Planning Meeting

2:30 p.m. Tuesday Afternoon Bible Study

6:30 p.m. Thanksgiving Traditional Worship

in Sanctuary with Communion

Wednesday, November 23

10:00 a.m. Cottage Meeting

10:00 a.m. Pastor Robarge's Bible Study

6:15 p.m. Alleluia Ringers

Thursday, November 24

8:00 a.m. Office Closed

9:30 a.m. Thanksgiving Traditional Worship

in Sanctuary with Communion

Friday, November 25

8:00 a.m. Office Closed

Saturday, November 26

3:45 p.m. Worship Team Rehearsal

5:30 p.m. Northwind Worship Service in the

Family Life Center with Communion

Worship (Nov. 12 and 13)	Attendance	Communion	
Northwind	151	103	
7:45 a.m.	118		
9 a.m. (Sanctuary)	296		
9 a.m. (FLC)	38	19	
10:30 a.m. (Sanctuary)	290		
10:30 a.m. (FLC)	95	37	
Total	988	159	

Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.—2 Corinthians 9:7

Outpouring of Love (Nov. 12 and 13)			
General Fund Offerings	\$38,176		
2nd QTD Offering	\$202,747		
2nd QTD Budget	\$225,000		

Week of November 26-December 3, 2011

Saturday, November 26

3:45 p.m. Worship Team Rehearsal

5:30 p.m. Northwind Worship Service in the

Family Life Center with Communion

Sunday, November 27

7:45 a.m. Traditional Worship Service in

Sanctuary

9:00 a.m. Traditional Blend Worship Service in

Sanctuary

9:00 a.m. Casual Contemporary Worship Service

in Family Life Center with Communion

10:30 a.m. Contemporary Worship Service

in Sanctuary

10:30 a.m. H3 Worship Service in Family Life

Center with Communion

12:00 p.m. Carilloneurs

2:00 p.m. Girl Scout Troop 659

Monday, November 28

9:30 a.m. Women's Bible Connections

9:30 a.m. Mom's Bible Study

3:00 p.m. ICA Archery Training

6:30 p.m. Women's Bible Connections

7:00 p.m. Service of Remembrance

Tuesday, November 29

1:00 p.m. Directors' Meeting

2:00 p.m. Worship Planning Meeting

2:30 p.m. Tuesday Afternoon Bible Study

3:00 p.m. ICA Archery Training

5:00 p.m. Restorative Justice

6:30 p.m. HIS Music Rehearsal

6:30 p.m. Financial Peace University

7:00 p.m. Encourage Each Other Study

7:00 p.m. Cottage Meeting

Wednesday, November 30

10:00 a.m. Pastor Robarge's Bible Study

12:15 p.m. Advent Worship Service

5:00 p.m. Midweek Meal

6:00 p.m. Advent Worship Service

6:00 p.m. Faith Alive

6:00 p.m. Junior High Small Groups

6:00 p.m. Senior High - The Point

6:15 p.m. Alleluia Ringers

7:30 p.m. Gloria Dei Chorale

Thursday, December 1

6:30 a.m. Men's Bible Study

9:00 a.m. Facilities MAT Meeting

10:00 a.m. Joyful Stitchers

2:00 p.m. Celebration Home School Choir

3:00 p.m. Next Step

3:00 p.m. ICA Archery Training

5:00 p.m. Restorative Justice

6:00 p.m. Girlz of Faith

6:00 p.m. Worship Team Rehearsal

6:30 p.m. DivorceCare

6:30 p.m. Men's Basketball

7:00 p.m. Cottage Meeting

Friday, December 2

9:30 a.m. MOM's Club of West Des Moines

Saturday, December 3

10:00 a.m. Gingerbread Tea

12:15 p.m. Christmas Program Rehearsal

2:30 p.m. Cantata Rehearsal

3:45 p.m. Worship Team Rehearsal

5:30 p.m. Northwind Worship Service in the

Family Life Center

5:50 p.m. Grace Place

6:30 p.m. Johnston Baptism Dinner

Children's Attendance	Saturday 5:50 p.m.	Sunday 9:20 a.m.	Sunday 10:50 a.m.	Midweek 6 p.m.
Preschool	4	15	32	26
Elementary	16	51	62	102
Total Children	20	66	94	128

Welcome to Gloria Dei! We are glad you are here!

Families: We value families, so we encourage families to worship together. We will then invite the children to educational time on Saturdays at 5:50 p.m.; and Sundays at 9:20 and 10:50 a.m.

5:30 p.m. Saturday Northwind Contemporary in the Family Life Center

Discover reflection and celebration at this casual Saturday evening worship service. Communion will be offered the second and fourth Saturdays of every month.

7:45 a.m. Sunday Traditional Worship in the Sanctuary

This worship service uses organ and piano-led hymns as well as responsive liturgy. Our special music groups also perform on a regular basis. Communion will be offered the first and third Sundays of the month.

9 a.m. Sunday Traditional Blend Worship in the Sanctuary

This worship service uses organ and piano-led hymns and songs as well as responsive liturgy. Our special music groups also perform on a regular basis. Communion will be offered the first and third Sundays of the month.

9 a.m. Sunday Casual Contemporary Worship in the Family Life Center

Geared for those who are casual by nature, this service will offer a balance of highenergy and reflective worship. A pastor will lead the service, and the message will be a simulcast from Saturday night's service. Communion will be offered the second and fourth Sundays of every month

10:30 a.m. H3 Young Family Contemporary Worship in the Family Life Center

Our H3 (Worship with your Head, Heart and Hands) casual service offers an atmosphere in which families are encouraged to worship together. Expect lively praise music, puppets and themed family activities. A pastor will lead the service, and the message will be a simulcast from Saturday night's service. Communion is offered the second and fourth Sundays of every month.

10:30 a.m. Sunday Contemporary Worship in the Sanctuary

Join us in the Sanctuary for high-energy and reflective worship that is awe-inspiring. Communion will be offered the first and third Sundays of every month.

Other important items

Nursery: Infants to age 3. Located on the lower level with access through the doors in the Narthex. The nursery is staffed during all worship services for children ages 3 and under at no cost to the parent.

Cry room: Located in the southwest corner of the Narthex is a room with a full view of the Sanctuary for parents to take their small children when they are upset or crying.

Weekly Bible reading - Matthew 9:35-38 (NIV)

Jesus went through all the towns and villages, teaching in their synagogues, preaching the good news of the kingdom and healing every disease and sickness. When he saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

If you have any questions, please ask one of our members or stop by the Welcome Centers.

Education times

Children (ages 2- grade 5)
Grace Place
Saturdays at 5:50 p.m.

Saturdays at 5:50 p.m. Sundays at 9:20 & 10:50 a.m.

Faith Alive

Wednesdays at 6 p.m.

Youth (grades 6-12)
Times vary, check page 5.

Adults

Times vary, check pages 6-7.

Communion

Communion is offered on the first and third Sundays of each month during the services in the Sanctuary and the second and fourth Saturdays and Sundays during the services in the Family Life Center.

A note to our guests and visitors: The Lord's Supper is celebrated at Gloria Dei in the belief and with the confession that this Sacrament is the very body and blood of Christ (The Doctrine of the Real Presence) which is received with the bread and the wine for us to eat and drink for the forgiveness of sins and to strengthen our faith. Our Lord invites to his table those who trust his words, repent of all sin, and seek to forgive and love as He forgives and loves us. If you agree with our beliefs regarding the nature and meaning of this Sacrament and desire to commune with us, you are welcome! For the medical and/or physical needs of members or visitors, nonalcoholic wine will be in the inner circle of each communion tray and will be lighter in color than the regular wine. In addition, gluten-free wafers are available, please alert the elders before the service if possible.